



Modernizing Scholarly Professional Development with A11Y and AI

Erin Tripp and Tony Zanders (with loads of help from Annie Peterson)
November 19, 2020



Welcome



Photo by [Belinda Fewings](#) on [Unsplash](#)



In this virtual space, we strive to...

- Engage in respectful discussion via the text chat
- Ask questions and seek clarification
- Be receptive to feedback from others
- Follow the [CNI code of conduct](#)



- Traveling to conferences is expensive and not always possible
- Budget cuts and hiring freezes will continue
- Training often focuses individuals instead of all employees creating inequitable access

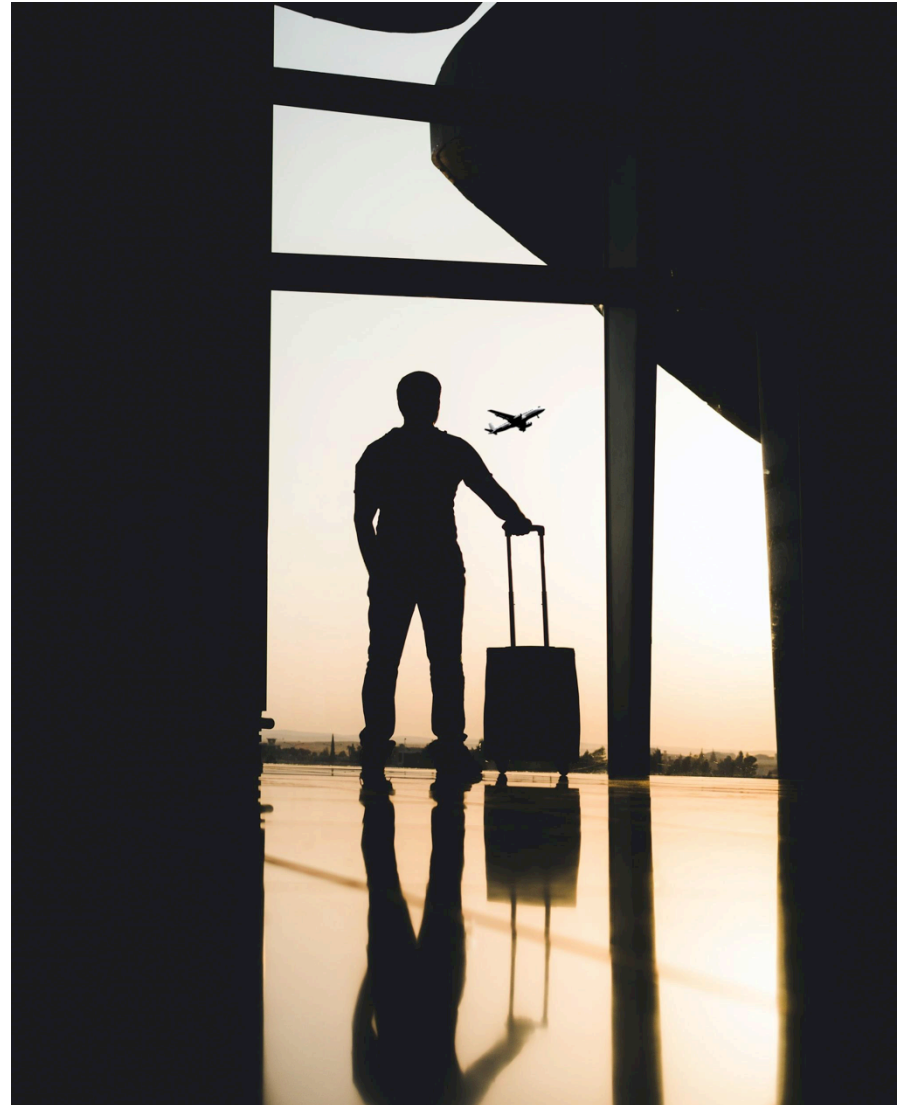
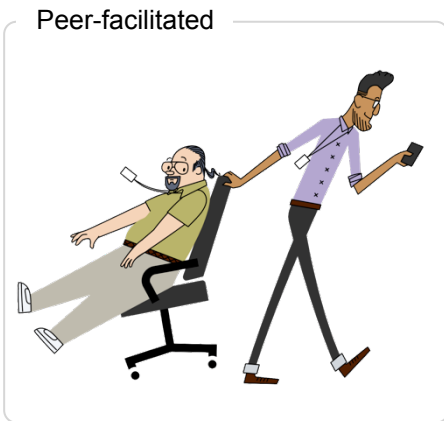


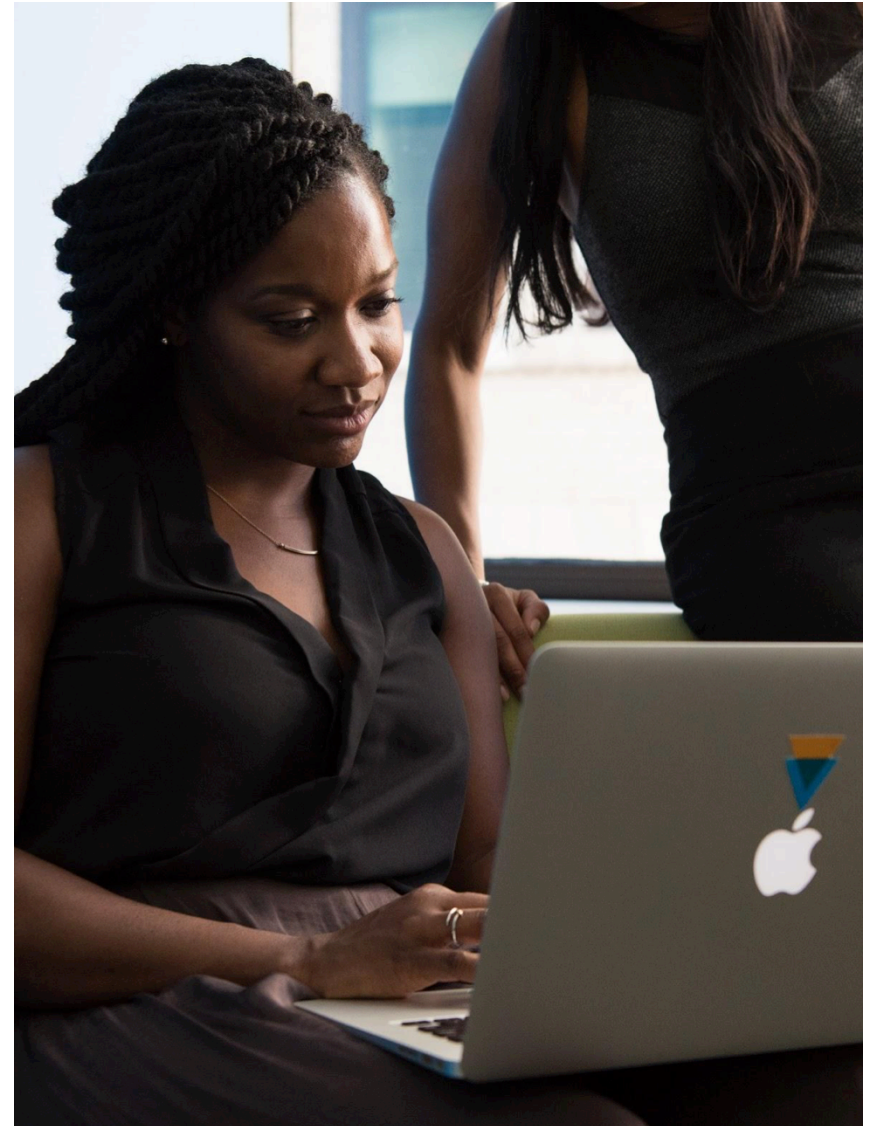
Photo by [yousef alfuhiqi](#) on [Unsplash](#)

Problem: PD is independent

The current infrastructure requires librarians to navigate professional development alone.



- Pegged a “Shut Down Innovation,” moving online makes training more inclusive
- Fewer barriers, all staff can participate
- Potential to lead to career advancement for more people - diversity and representation that matters



How has professional development changed in your organization since March 2020?

Poll link in chat

<https://bit.ly/3lqGXgP>



October 2018 Started developing Skilltype with 9 academic libraries



Aug 2020 Partnered with LYRASIS to distribute and integrate with Skilltype

[lyrasisnow.org > press-release-lyrasi...](https://lyrasisnow.org/press-release-lyrasi...)

LYRASIS and Skilltype Form Exclusive Partnership to Distribute Talent Management Tools to Global Library Community – LYRASIS NOW

Sep 2, 2020 – ATLANTA, GEORGIA – September 2, 2020 – LYRASIS, a global non-profit membership organization providing technology and content services for galleries, libraries, archives, museums (GLAMs), and ...

Nov 2020 Integrated LYRASIS Learning and other training providers



Discoverability There's no shortage of training and professional development globally; in fact, more being created than ever. Need to put it all in one place.

Affordability Most professional development is only available to paying customers and registrants - exacerbating diversity, equity, and inclusion issues.









Skilltype is a talent marketplace for information professionals and their organizations to analyze, develop, and share expertise.

Professionals

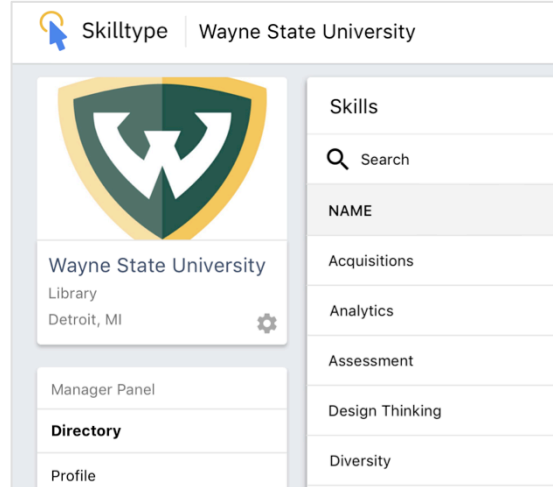


Feed


325 ITEMS


-  Introducing Skilltype: A Modern Talent Management Platform For The Library Community 
gotowebinar.com · in 4 hours
-  Are Leaders / Managers Born Or Made? (2 Of 2) 
vimeo.com · 9 days ago
-  Are Leaders / Managers Born Or Made? (1 Of 2) 
asertl.org · 9 days ago

Teams



Skilltype | Wayne State University




Wayne State University
Library
Detroit, MI 

Manager Panel

Directory

Profile

Skills

 Search

NAME

Acquisitions

Analytics

Assessment

Design Thinking

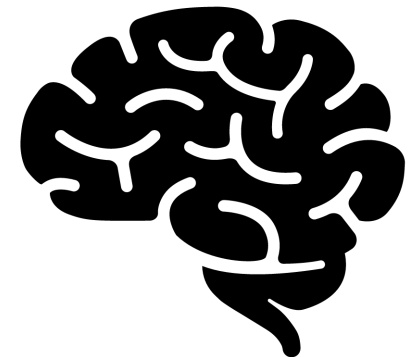
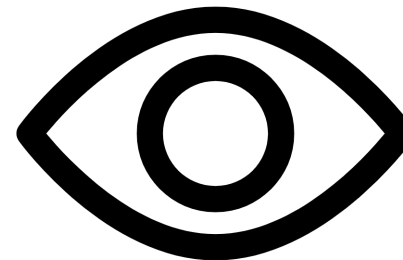
Diversity

Training Providers

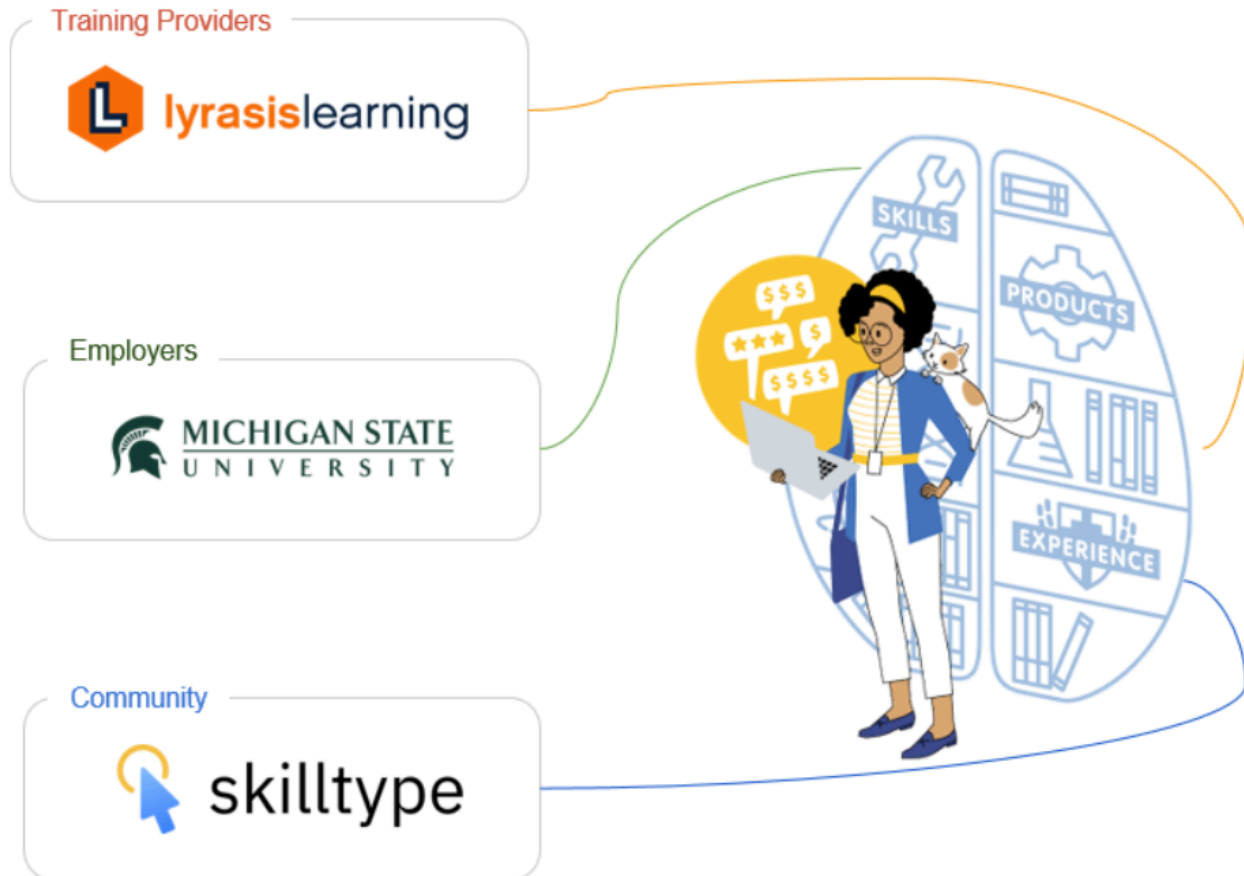
Conferences and Associations

Acquisitions Institute 227 items • 87 learners	ACRL 402 items • 88 learners
ARL 77 items • 87 learners	ASERL 77 items • 87 learners
CNI 77 items • 87 learners	EDUCAUSE 77 items • 87 learners
LIBER	NASIG

Accessibility We have an opportunity to ensure that as many people as possible can consume the content.



Infrastructure for analyzing, developing, and sharing expertise in one platform creates personalized learning for all librarians.



Questions?

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Accessible Content References

[DLF Guide to Creating Accessible Presentations](#)

[Making an existing PDF File accessible](#)

[User Experience: Make your Presentations Accessible:
Seven Easy Steps](#)

[Writing good alt text](#)

[Accessible Digital Office Document Project](#)