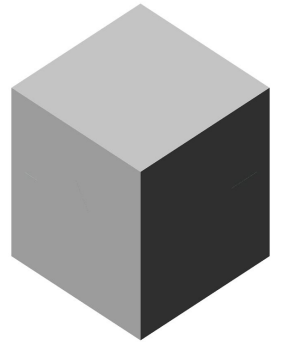
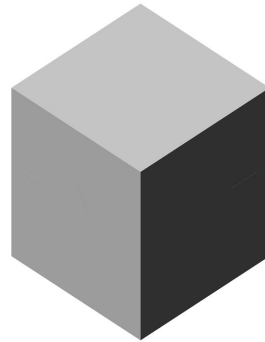
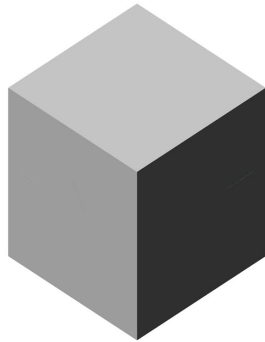
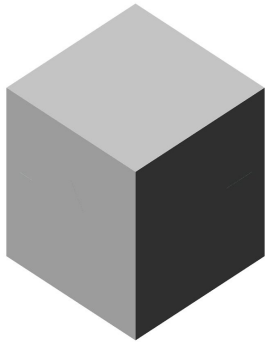
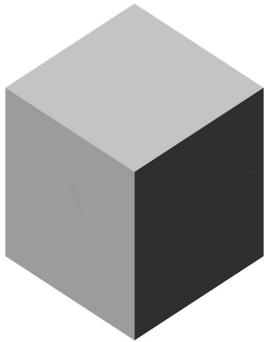


responsible operations

data science, machine learning, and ai in libraries

[oclc.org/responsibleoperations](https://oclc.org/oclc/responsibleoperations)



thomas padilla, oclc research
sarah shreeves, university of arizona

1. what & how
2. a path
3. next steps

... a library community research agenda that charts a path for (responsible) operationalization of data science, machine learning, and AI.

advisory group

Kenning Arlitsch, Montana State University

Jon Cawthorne, Wayne State University

Karen Estlund, Colorado State University

Josh Hadro, IIF Consortium

Bohyun Kim, University of Rhode Island

Trevor Owens, Library of Congress

Ben Schmidt, Northeastern University

  **Sarah Shreeves, University of Arizona**  

Mackenzie Smith, University of California Davis

Claire Stewart, University of Nebraska Lincoln

Melissa Terras, University of Edinburgh

Diane Vizine-Goetz, OCLC Research

John Wilkin, University of Illinois at Urbana Champaign

Kate Zwaard, Library of Congress

landscape group

Ruth Ahnert, Queen Mary University of London

Taylor Arnold, University of Richmond

Helen Bailey, Massachusetts Institute of Technology

Ted Baldwin, University of Cincinnati

Daina Bouquin, Harvard University and the Smithsonian Institution

Karen Cariani, WGBH

Michelle Cawley, University of North Carolina Chapel Hill

Rumman Chowdhury, Accenture

Jason Clark, Montana State University

Nicole Coleman, Stanford University

Rebecca Dikow, Smithsonian Institution

Quinn Dombrowski, Stanford University

Virginia Dressler, Kent State University

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Ixchel Faniel, OCLC

Maggie Farrell, University of Nevada Las Vegas

Lisa Federer, National Institutes of Health

Barbara Fister, Gustavus Adolphus College

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Themba Flowers, Yale University

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Tiffany Grant, University of Cincinnati

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Harriett Green, Washington University St Louis

Umi Hsu, ONE Archives Foundation

Richard Johansen, University of Cincinnati

Bohyun Kim, University of Rhode Island

Lauren Klein, Georgia Tech

Emily Lapworth, University of Nevada Las Vegas

Shari Laster, Arizona State University

Matthew Lincoln, Carnegie Mellon University

Meris Longmeier, The Ohio State University

Dominique Luster, Carnegie Museum of Art

Nandita Mani, University of North Carolina Chapel Hill

And more!

1 year of activity
60 hours of interviews
1 face to face event
3 conferences
144 challenges
150 comments
7 drafts

an ode to big data, GPUs this is not



nor will you hear unfettered enthusiasm for “scale”



Microsoft denied police facial recognition tech over human rights concerns

The company has sold the technology to at least one US prison though

By [James Vincent](#) | Apr 17, 2019, 5:16am EDT

Amazon shareholders will vote to ban facial recognition tech

Amazon's board opposes it and wants government regulation instead.

rather

responsible operations

a commitment to fostering individual, organizational, and community capacities for responsible operationalization of data science, machine learning, and AI.

h/t rumman chowdhury for the inspo

why are black women so



why are black women so angry
why are black women so loud
why are black women so mean
why are black women so attractive
why are black women so lazy
why are black women so annoying
why are black women so confident
why are black women so sassy
why are black women so insecure

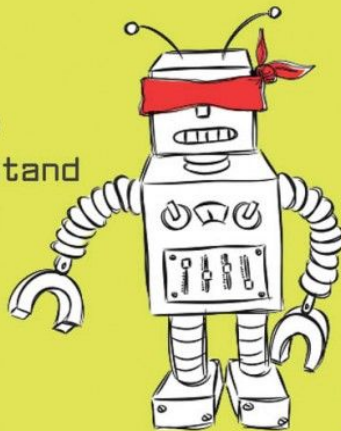
ALGORITHMS OF OPPRESSION

HOW SEARCH ENGINES
REINFORCE RACISM

SAFIYA UMOJA NOBLE

ARTIFICIAL UNINTELLIGENCE

How
Computers
Misunderstand
the World



MEREDITH BROUSSARD

WEAPONS OF MATH DESTRUCTION



HOW BIG DATA INCREASES INEQUALITY
AND THREATENS DEMOCRACY

CATHY O'NEIL

'Wise, fierce and desperately necessary'
JORDAN ELLENBERG





***getting from
concept to operations***

Responsible Operations: Data Science, Machine Learning, and AI in Libraries

Thomas Padilla

oc.lc/responsibleoperations

doi.org/10.25333/xk7z-9g97

7 areas of investigation

18 challenges

51 recommendations

1. Committing to Responsible Operations

A. Managing Bias

B. Transparency, Explainability, and Accountability

C. Distributed Data Science Fluency

D. Generous Tools

2. Description and Discovery

A. Enhancing Description at Scale

B. Incorporating Uncertain Description

C. Ensuring Discovery and Assessing Impact

3. Shared Methods and Data

- A. Shared Development and Distribution of Methods
- B. Shared Development and Distribution of Training Data

4. Machine-Actionable Collections

- A. Making Machine-Actionable Collections a Core Activity
- B. Broadening Machine-Actionable Collections
- C. Rights Assessment at Scale

5. Workforce Development

- A. Investigating Core Competencies
- B. Committing to Internal Talent
- C. Expanding Evidence-Based Training

6. Data Science Services

A. Modeling Data Science Services

B. Research and Pedagogy Integration

7. Sustaining Interprofessional and Interdisciplinary Collaboration





1. what & how
2. a path
3. next steps



1a - managing bias

3a - shared development and
distribution of methods

4b - broadening machine actionable
collections

5b - committing to internal talent

1a - managing bias

3a - shared development and
distribution of methods

4b - broadening machine actionable
collections

5b - committing to internal talent

responsible operations call for sustained engagement with human biases manifest in training data, machine learning models, and outputs.

remediation



Bias management activities have precedent and are manifest in collection development, collection description, instruction, research support, and more.



DISCRIMINATING SYSTEMS

Gender, Race, and Power in AI

**WHICH HUMANS ARE IN THE LOOP? HOW
WORKFORCES AND AI SYSTEMS INTERACT**

8

WHO MAKES AI?

10

*Diversity Statistics in the AI Industry: Knowns and
Unknowns*

12

**FROM WORKFORCES TO AI SYSTEMS: THE
DISCRIMINATION FEEDBACK LOOP**

15

APRIL 2019

Cite as: West, S.M., Whittaker, M. and Crawford, K. (2019). Discriminating Systems: Gender, Race and Power in AI. AI Now Institute. Retrieved from <https://ainowinstitute.org/discriminatingsystems.html>.

monoculture cannot effectively
manage bias.

diversity is not a nice to have, it is an
imperative.

a recommendation

Explore creation of a “practices exchange” that highlights successes as well as notable missteps in cultural heritage use of data science, machine learning, and AI. Commit to transparency as a means to work against repeated community mistakes — a pattern of negative behavior in Silicon Valley that Jacob Metcalf, Emanuel Moss, and danah boyd have referred to as “blinkered isomorphism.”

1a - managing bias

3a - shared development and
distribution of methods

4b - broadening machine actionable
collections

5b - committing to internal talent

**LIBRARIES USING
COMPUTER VISION**

SO MANY THINGS!

IS GOOD?





**venues and mechanisms
for refinement are few**

**impacts assessment
& broader uptake**

a recommendation

Develop venues, publication outlets, and funding sources that facilitate the sharing of methods and benchmarks for machine learning and artificial intelligence in the cultural heritage community.

1a - managing bias

3a - shared development and
distribution of methods

4b - broadening machine actionable
collections

5b - committing to internal talent



“we are in an imagination
battle.”

adrienne maree brown

"Natural Language" Processing Digital Divide

As of August

961 resources
121 for Arabic
216 for German
180 for French
130 for Spanish
103 for Mandarin
103 for Japanese

Remaining:

Emily M. Bender, [The #BenderRule: On Naming the Languages We Study and Why It Matters](#)



 Emily M. Bender 

@emilymbender

Follow

Dear Computer Scientists,

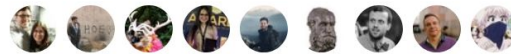
"Natural Language" is **not** a synonym for "English".

That is all.

-Emily

9:32 AM - 26 Nov 2018

259 Retweets 1,139 Likes



 16  259  1.1K

S.

a recommendation

Prioritize the creation of machine-actionable collections that speak to the experience of underrepresented communities. Inform this work through collaborations with community groups that have ties to collections, subject experts, and reference to resources ... like *Design for Diversity*. Per community input, decisions to not develop a machine-actionable collection are as positive as decisions to develop a machine-actionable collection.

1a - managing bias

3a - shared development and
distribution of methods

4b - broadening machine actionable
collections

5b - committing to internal talent







SMURFS





a recommendation

Form a working group to investigate the development of **organizational models that avoid silos and support hybridity between core and emerging services** - models of this kind may encourage natural diversification and/or deepening of skills over time.

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reflections



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